

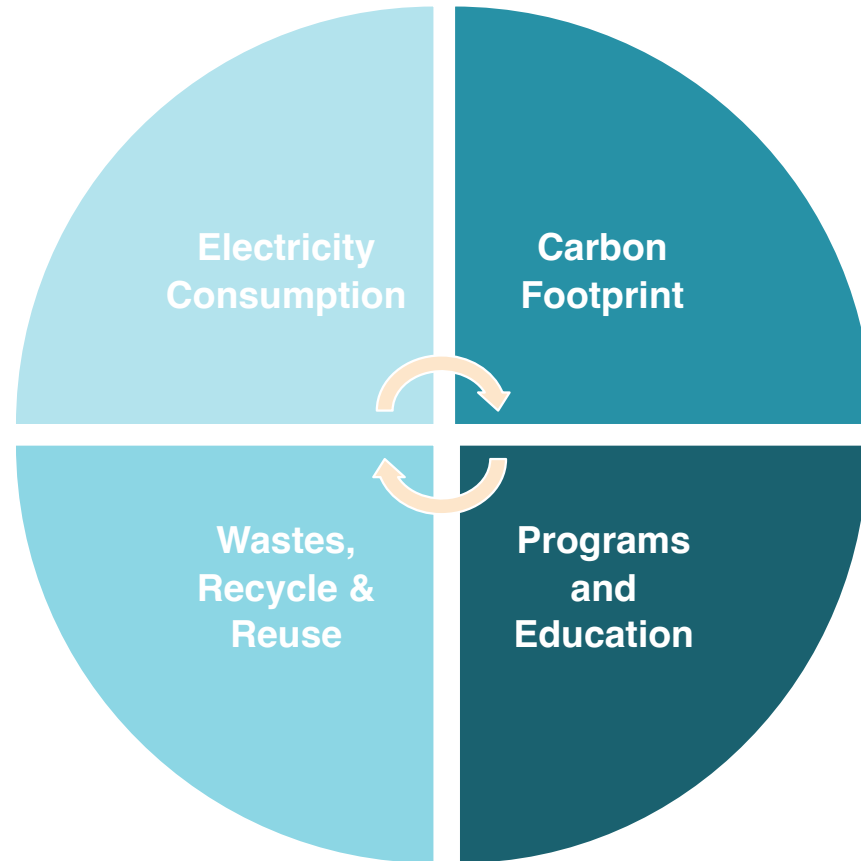
# Environmental Sustainability Initiatives



# Decal (Singapore) Sustainability Management



## Four Keys Initiatives



Sustainability Initiative 1

# Electricity Consumption



- Implemented management program to reduce electricity consumption by:
- Tracking of electricity consumption on monthly basis
  - Track electricity consumption with respect to floor areas and production outputs to give better and accurate consumption patterns with respect to common factor
  - Study to regulate production and workplace ambient temperature
  - Rationalise the use of fluorescent lighting with energy saving LED lighting

Sustainability Initiative 2

# Carbon Footprint



- Implemented carbon footprint program. With first tracking the carbon emission due to electricity consumption in 2018.
  - Launch the carbon footprint education kit to all employees
  - Extend carbon foot print to usage of electricity
  - Implement plans to reduce carbon footprint such as:
    - ❖ Reduce optimise delivery trips
    - ❖ Reduce scrap and wastages during production
    - ❖ Reduce packaging materials

# Wastes Recycling Reuse



- Implemented recycling and reuse for carton boxes and plastics.
- Tracking of product scrap rate
- Tracking of chemical or hazardous wastes disposal
- Moving forwards:-
  - Prepare monitoring of recycle and reuse quantities by work areas
  - Improve collection efficiency for recycle and reuse items
  - Study methods to reduce product scrap rate
  - Use of recycling papers and expand sources of supplies with FSC (Forest Stewardship Council) approval

Sustainability Initiative 4

# Programs and Education



- Moving forwards
  - Implement sustainable purchasing to work with vendors/suppliers to identify opportunities for sustainable product labels and ecologically friendly printing media and packaging materials
  - Implement platform to allow self learning by employees on company's environmental sustainability programs