

Environmental Sustainability Initiatives

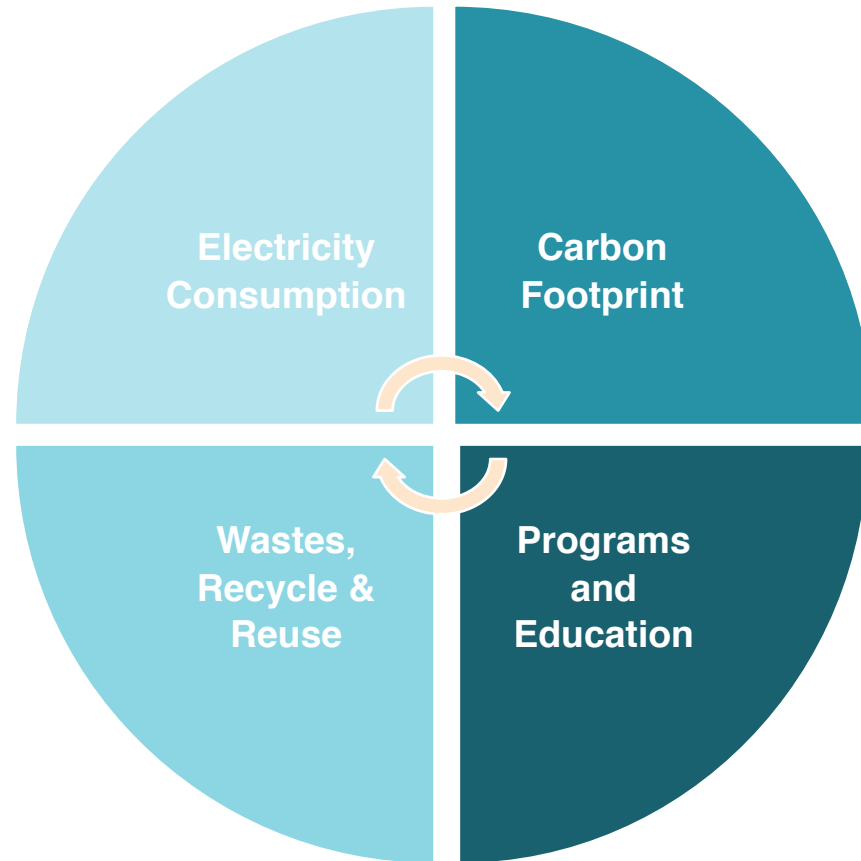
2019



Decal (Singapore) Sustainability Management



Four Keys Initiatives for 2019/2020



Sustainability Initiative 1

Electricity Consumption



- Implemented management program to reduce electricity consumption in 2019/20.
- Tracking of electricity consumption on monthly basis
- Moving towards 2019/20
 - Track electricity consumption with respect to floor areas and production outputs to give better and accurate consumption patterns with respect to common factor
 - Study to regulate production and workplace ambient temperature
 - Rationalise the use of fluorescent lighting with energy saving LED lighting

Sustainability Initiative 2

Carbon Footprint



- Implemented carbon footprint program. With first tracking the carbon emission due to electricity consumption in 2018.
- Moving towards 2019/20
 - Launch the carbon footprint education kit to all employees
 - Extend carbon foot print to usage of electricity
 - Implement plans to reduce carbon footprint such as:
 - ❖ Reduce optimise delivery trips
 - ❖ Reduce scrap and wastages during production
 - ❖ Reduce packaging materials

Wastes Recycling Reuse



- Implemented recycling and reuse for carton boxes and plastics.
- Tracking of product scrap rate
- Tracking of chemical or hazardous wastes disposal
- Moving towards 2019/20
 - Prepare monitoring of recycle and reuse quantities by work areas
 - Improve collection efficiency for recycle and reuse items
 - Study methods to reduce product scrap rate
 - Use of recycling papers and expand sources of supplies with FSC (Forest Stewardship Council) approval

Sustainability Initiative 4

Programs and Education



- Moving towards 2019/20
 - Implement sustainable purchasing to work with vendors/suppliers to identify opportunities for sustainable product labels and ecologically friendly printing media and packaging materials
 - Implement platform to allow self learning by employees on company's environmental sustainability programs